

**FOREST LAKE BOARD OF DIRECTORS MEETING MINUTE SYNOPSIS
MARCH 14, 2015**

DIRECTORS REPORTS

INSURANCE

All bills are paid and up to date. At the business portion of today's meeting, I will be making a motion to approve funds for the purchase of the OX Roast Raffle prizes.

SECURITY (For the months of December 2014 thru February 2015)

A total of 4,330 vacant home inspections were completed during the last three months. A total of 5,583 miles were driven patrolling our neighborhoods and doing home inspections. There were a total of 18 assists performed by security for our residents with 5 needing MMR treatment.

The MMR runs and assists are as follows:

Security responded to a call from MMR that a resident on Wolverine was unconscious. Upon arrival it was found that the resident had a cardiac arrest and had already passed away. MMR transported to St. Mary's of Standish.

A resident on Wilderness called requesting assistance to help their spouse who had fallen and could not get up. The next day MMR called requesting assistance at the same home due to the same problem. MMR then transported the resident to St. Mary's of Standish.

Security responded to another call from MMR requesting assistance at a home on Mallard Drive due to a resident falling down in their driveway. Resident transported to St. Mary's of Standish.

Another call from MMR requesting assistance at a home on Bear Cub due to a resident having chest pains. MMR transported to St. Mary's.

MMR again called and asked for assistance at a home on Raccoon Trail due to a resident being unconscious. MMR transported to St. Mary's.

The complaints are as follows: a weekend home on North Forest Lake Drive was broken into near the end of January. The Sheriff was called and processed a report. The resident arrived and stated that nothing was missing. Possibly the vandals got spooked and left the home before stealing anything. Another complaint was filed when a resident was observed towing a child on a sled behind their car. Security stopped them and advised of the possible danger. The last complaint was of a stray dog running loose on Jackpine. Security returned the dog to its owner on Cedar Court.

I'd like to take this opportunity to thank Ed Lawrence for his service as a security officer. Ed's been on our staff for several years and has done an outstanding job. Ed decided to, again, retire to have more time to spend with his family. Again, thanks Ed for a job well done. I would also

like to welcome Eddy Jansen to our security staff. He is currently enrolled at Delta College in a criminal justice program. His home is on Bobcat Trail here at the lake.

As most of you have noticed we have purchased a new Security vehicle. A 2008 Dodge Nitro 4 wheel drive SUV. We are currently in process of trying to sell our retired 2004 Mercury Mountaineer.

DAM SAFETY

The dam concrete repair work, recommended during the last inspection, will be completed this spring. Some of the wood stop logs need to be replaced and we have received bids for aluminum, stainless steel and fiberglass stop logs. The cost of new stop logs is excessive and therefore we will repair the existing stop log units.

PERSONNEL

Ed Lawrence has retired from the security staff . The three year terms for Curtis Brown, Larry Hunt and Dennis Monsere expire in July. A FLPOA member must be in "good standing" to make a nomination and the nominee must also be in good standing.

BUILDING PERMITS

We have issued two permits so far this year. One permit is for a pole barn and the other permit is for a new home adjacent to an existing home. The existing home will be converted to a garage.

TREASURERS REPORT

The Association is current with all of its financial obligations. Dues Notices were mailed out at the end of February...if you have not received yours, please contact the Office to request another one, along with verifying your mailing address and phone number.

The Finance Committee met on February 27, 2015, to compare the income and expenses on this year's budget. As expected some areas were over and some were under, but we are still within the amount of the budget. The date of April 17, 2015, has been set for us to prepare the next Fiscal Year's Budget. By then all year-end amounts will be available. A 4th Quarter Meeting will be made with our Accounting Firm Robertson & Carpenter after all figures are in.

MERCHANDISE

There is still a generous supply of Forest Lake Merchandise available in the Office. Spring and Summer items will be ordered shortly. Please contact Sandy Potozak, Sandy Faulkenhagen, Gerrie Paulson or myself with your suggestions. Special items have been ordered to commemorate the 45th Anniversary of Forest Lake. There are tee shirts, note pads and coffee mugs along with tote bags.

OFFICE

The office is open 6 days a week for the convenience of our members and guests.

LIENS AND FORECLOSURES

There are currently sixty eight property owners with liens on their property.

LEGAL

There are no outstanding bills at this time. I will be making a motion during the business portion of the meeting to make changes in the FLPOA By-Laws in Article II Section 5) #7 and #8 as follows:

#7. Erection, construction or use of any structure, tent ladder, tree stand or scaffold on common property of the F.L.P.O.A. ~~without written permission of the Board of Directors.~~ Violation of this rule will result in the removal and confiscation of any such equipment or structures.

#8. Operation of a motorized watercraft on Forest Lake without a current year Forest Lake licensing decal. Motorized watercraft length restrictions are set at a maximum of 25 feet for Pontoon Boats defined as two or more round sealed floats called pontoons. All other watercraft is set at a maximum length of ~~19~~ 20 feet.

WATER PATROL

I'm reviewing last year schedule and logs to determine the 2015 Water Patrol Schedule.

FISH STOCKING

I will be making a motion during the business portion of the meeting for funds to be used for fish stocking in the 2015 – 2016 fiscal year budget. I have made calls to two fish farms that have been used in previous years at Forest Lake for pricing on Walleye.

LAKE ECOLOGY

Aquatic Nuisance will once again be treating our lake this year. Later in this meeting I will be making a motion for payment of the 2015 lake treatment. When the lake thaws and fills completely, testing will be done on the lake's quality.

REFUSE

After getting a recent notice from our disposal company, we will no longer be able to accept tires, mattresses or furniture. We are looking into possibly getting a roll off box twice a year for an oversized item drop off weekend. As a reminder, any large bags over 30 gallon size will be charged at double rate.

STORAGE

Current storage stickers will expire as of March 31st and the new stickers should be available April 1st. Once again the stickers are \$3.00 per year. Please remember to attach the sticker to the front or tongue of the stored item in plain view.

BOAT DOCKS

Rental Procedure

- Boat Dock rental fees are \$236.00 per season which includes the dock, mandatory registration sticker and key. *Forest Lake annual dues must be received in the office in order to proceed with a Boat Rental contract.
- Boat Contract letters were mailed out the end of February and must be returned with 1) the signed contract agreement, 2) a current year boat registration and 3) the rental fees by May 1st.
- After the May 1st deadline, Linda begins calling names of members on the boat dock "Move list". After this has been satisfied, available docks are assigned from our "Wait List". Presently, there are 19 names on each of the lists.
- A new dock renter will be offered a dock according to their position on the list. The lists are kept in the office and are also available for members to view online.
- New dock renters have 10 days to accept an assigned dock with required paperwork, current year boat registration and rental fees received in the Office.

Great THANKS to Gary Schoenherr and our Maintenance Team: Phil Shock, Dan Mancani, Roger Huff and Dave Richards who spent many cold winter days renovating and making necessary dock repairs. Our permit for renovation was granted extension by the DEQ to complete the current project.

CAMPGROUND

Forest Lake Campground officially opens for the season on May 1st. Camping fees remain the same for the 2015 season. Reservation fees and paperwork for **seasonal sites** should be in the office by May 1st. As always, unreserved daily, weekly and monthly sites are on a first come-first served basis. Call the Office at 989-836-2155 for all reservations.

Camping Cabins are also available at \$50.00 a night with a two night minimum on a Holiday weekend. These are an enjoyment and appreciated by all who wish to camp, but prefer not sleeping on the ground. They also work well for an overload of house guests and planned family gatherings. The cabins will sleep up to six comfortably with a bunk over each of the 2 double beds.

ACTIVITIES

- May 9th – Board Meeting
- May 20th - Dinner Club

- May 23rd **SATURDAY ONLY- Memorial Weekend Craft Show:** (10:00 to 4:00) in the Clubhouse. **ONLY ONE DAY** For more information call Carol 989-942-4402. Volunteer needed to run the craft show 2016.
- May 22nd to May 24th- **Memorial Weekend Garage Sales:** Friday to Sunday. If you want your address added to the maps available at the Office and entrances to Forest Lake, return the form on the back page of the FLIP along with \$5 to help defray costs.
- June 17th – **Picnic in the Park** - 5:30 under Pavilion. Bring meat to cook, dish to pass, beverage and table service. Next dates July 15th and August 19th. EAT at 6:00
- July 5th – **Ice Crème Social** - Saturday (A Chairperson and Volunteers are needed – please call Paula 836-6111). Please don't let this event be canceled.
- **Pontoon Tie Offs** – Meet the last Tuesday of the months of June 30, July 28, August 25, Sept 29. Weather permitting. Meet at 6 pm at the West End. (Except for Sept 29th – time TBD) Bring snack to share and your beverage. You don't need a pontoon to participate. Contact Dean Scott 836-2263.
- July 11 – Annual Board Meeting 9:00. You must vote before the meeting begins at 9:00.
- July 11th – **Ox Roast** – Tickets for the meal must be purchased prior to this date. To volunteer to help with this event, call Gary Jeffery 836-2603. Donations of Bottles of Cheer for the basket raffles and fish races can be given to Gary or Gerald Nowak.
- A Calendar of monthly events is available at the Office or email fan out. If you're not on the event reminder email list, contact Paula. All events are subject to change or cancellation. Watch the FLIC, Bulletin Boards and Emails for these changes.
- The FL 2015 Ox Roast Raffle Quilt tickets will be on sale beginning May 1st or sooner. The winning ticket will be drawn at the Ox Roast on July 11. Tickets are \$1.00 each and will be available at Coffee & Donuts on Fridays, and at the Office. The quilt will be on display at the Office and Ice Crème Social.

A Photographer is needed for events: It would be appreciated if anyone taking pics at any events share them. They can be used on the bulletin board and in the FLIP. Thanks to everyone that has provided pictures.

Activities weekly include – Computer Club, Line Dancing, Euchre, Exercise, Coffee & Donuts and Bowling /Golf.

Activities monthly – Dinner Club / Picnic in the Park

Activities twice month – Kut the Scrap

MAINTENANCE

During this reporting period we have spent much of our time keeping the parking areas and walkways clear of snow and ice. The county has supplied us with salt again this year that was spread

on some of the hills and intersections. We have also serviced the 110 snow plow club members 4 times so far this season.

The clubhouse restrooms renovation project has been completed. Both restrooms received wainscoting halfway up the walls, new flooring and paint on all walls and ceiling. A new vanity and light fixture were installed in the ladies room. We also did some plumbing improvements in both rooms. The kitchen received some painting, caulking and cleaning up. The material finally came in so we were able to finish covering the south wall of the meeting room in the clubhouse.

The tan security SUV received some extensive repair work. Most of the parts that make up the front suspension system were either rebuilt or replaced. We also replaced the front and back rotors and brake pads, replaced the rear shocks and front wheel bearings. Most of the work was done by our maintenance department. Just the frontend alignment and a couple of parts were done by a local repair facility.

The blue GMC pickup received an oil change, tire rotation, a new driver side door handle, a new serpentine belt, a new lift chain and wiring harness for the snow plow.

The white pickup received a new battery and trailer hitch. The hoses and fitting for the snow plow lift cylinder were replaced and a new knife was installed on the blade.

The west end dock replacement project is progressing. In February we took delivery of the materials for the walkway and began cutting it to size. With the recent break in the weather we were able to begin installing the walkway. The rest of it and the handrail should be finished in a week or two. When the ground thaws we will put the fence back in place which will complete this stage of the project. The remaining docks will be replaced next year.

Thanks to Ray & Gloria Brunzell and Chuck Coppins for cleaning and polishing the clubhouse dance floor.

READING OF PREVIOUS MEETING MINUTES

Motion No. 1 by Cathy Brown/Kuba, and seconded by Sam Dautermann, to approve the Board of Directors December 13, 2014 meeting minutes as presented. Motion passed 9-0.

UNFINISHED BUSINESS

None

NEW BUSINESS

Motion No. 2 by Curtis Brown, and seconded by Larry Hunt, to approve By-Law revisions to Article II Section (5), items #7 and #8. Motion passed 9-0.

Motion No. 3 by Curtis Brown, and seconded by Sam Dautermann, to approve an amount for fish stocking for 2015/2016. Motion passed 9-0.

Motion No. 4 by Gary Jeffery, and seconded by Cathy Brown/Kuba, to approve an amount for the purchase of Ox Roast raffle prizes. Motion passed 9-0.

Motion No. 5 by Larry Hunt, and seconded by Gary Schoenherr, to approve an amount for this year's lake weed treatment including the permit. Motion passed 9-0.

AUDIENCE COMMENTS AND RESPONSE FROM BOARD OF DIRECTORS

One resident expressed concern over the by law change regarding the maximum allowable boat length and also suggested that the Board should consider additional research before stocking the lake with Walleye. Another resident suggested that one lake weed treatment is insufficient and the Board responded that a second spot treatment may be considered this year. Additional discussions included geese control and the lost 50/50 tickets and verbal altercation at the February Dinner Club event.

**FOREST LAKE BOARD OF DIRECTORS MEETING MINUTE SYNOPSIS
MAY 9, 2015**

DIRECTORS REPORTS

NATURAL GAS UPDATE

Clayton Township has to approve the natural gas franchise at their township meeting. When they get the OK to start laying pipe, you might want to consider changing your propane schedule from keep fill to will call.

INSURANCE

Next month is a busy month for our insurance. We have our Package Policy, which is the property and liability, our Umbrella Policy, which is additional liability, and the review and renewal of our Workers Compensation Policy.

SECURITY (For the months of March & April 2015)

A total of 2,508 vacant home inspections were completed during the last two months. A total of 3,944 miles were driven patrolling our neighborhoods and doing home inspections. There were a total of 12 assists performed by security for our residents with 5 needing MMR treatment.

The MMR runs and assists are as follows:

March 3rd - A resident on Falcon Drive suffered a possible stroke. Symptoms were slurred speech, confusion and weakness. MMR transported to St. Mary's.

March 6th - A resident on Wolverine Trail had very high blood pressure and a low pulse. MMR transported to St. Mary's.

March 28th - A resident on South Forest Lake Drive had fallen down a section of stairway in their home and had a broken pelvic bone. MMR transported to St. Mary's.

March 31st - While on patrol Security observed an elderly resident laying on the ground in their yard. Resident was confused. MMR transported to West Branch Hospital. This was the second time Security has found this resident laying in the yard.

April 27th - A resident on South Forest Lake Drive suffered from a low blood sugar reaction. MMR administered an IV and transported to West Branch Hospital.

Miscellaneous assists include open doors on unoccupied homes, checking propane tank levels for down state residents, vehicles in ditch, returning lost dogs, reporting wind damage to homes of down state residents, etc.

The complaints are as follows:

April 4th - A resident near Wilderness contacted security stating that someone had been knocking on their windows at 2 o'clock in the morning three days a week for the last two

weeks. Security looked for foot prints around the home but found nothing. Security advised resident to contact the Sheriff's office.

April 15th - A resident on Falcon Drive called security requesting we check their home. The resident just left the County Courthouse with his ex-wife and stated she was in route to his home to do damage. It was too late. Upon arrival security observed the ex-wife leaving the home and damage was done to the rear of the home. The Sheriff's Deputy arrived and took statements.

April 28th - During patrol security noticed the gate at the Ringneck launch was taken off the posts and was laying on the ground. Further investigation showed that Lighthouse Marine had taken it apart because they had no key. Security responded by advising Lighthouse that would not happen again. Lighthouse is to contact security by telephone when they need to get on and off the lake, they agreed.

DAM SAFETY

Concrete repairs and spillway joint sealing work was started on Monday April 13 after the dam stop logs were installed. Apparently a local resident checked the creek between the dam and the Rifle River and found that several walleye were stranded after the water stopped flowing. The DNR Conservation Department and the Arenac Independent became aware of the situation and contacted Forest Lake. The DNR requested that we partially open the dam and keep it open for a few days until the stranded fish could return to the river. We complied with the request and reopened the dam on Wednesday April 15 after the contractor had completed the repair work. Mike Vauris from Security and another volunteer then walked the entire creek and were able to move the stranded fish downstream and into the river. The dam was closed again after a conservation officer completed his inspection and determined that the stranded fish had escaped. Thanks to Mike and the volunteer for their efforts. Without their help the filling of the lake would probably have been delayed for several days. Forest Lake and the DNR have agreed to work together next spring and come up with a plan to prevent the spawning fish from becoming stranded while the lake is filling. An article regarding this issue was included in the April 22 edition of the Arenac Independent.

PERSONNEL

Ed Lawrence has retired from his position in the Security Department and Linda Elkins is no longer a member of the Office Staff.

BUILDING PERMITS

We have issued seven permits so far this year. New construction includes one new home, a home addition, a shed, garages and a pole barn.

TREASURERS REPORT

The Association is current with all of its financial obligations. Forest Lake passes and stickers were mailed out at the beginning of this past week to all those who paid their dues for this year. If you have not received yours by the beginning of next week, please call the office to confirm payment of your dues and correct mailing address.

The Finance Committee met on April 17th to prepare the Budget for the Fiscal Year of April 1, 2015 thru March 31, 2016. I will be making a motion during the business portion of the meeting for Board approval.

A date will be scheduled in early June for a meeting between the Finance Committee, any Board Member and interested Property Owner along with Robertson & Carpenter to review the fourth quarter and for the Annual Review. If you are interested in attending, please contact Mr. Jeffery or myself.

MERCHANDISE

Spring and Summer items along with current stock will be available during the Memorial Day Weekend Craft Show in the Clubhouse and at all other times in the Office. Forest Lake 45th Anniversary items include tee's, mugs, note pads along with tote bags.

OFFICE

Summer Office hours will start Memorial Week-end...they include our regular hours of 9:00am to 1:00pm and 1:30pm to 5:30pm Monday thru Saturday and our Sunday hours of 12:00pm to 4:00pm to help serve our members and guests.

LIENS AND FORECLOSURES

There are currently sixty eight property owners with liens on their property.

LEGAL

There are no invoices at this time.

WATER PATROL

The 2015 schedule is complete and there will be a meeting immediately after the board meeting today for volunteers to sign up.

FISH STOCKING

On April 18th Imlay City Fish Farm stocked 900 walleye in the lake.

LAKE ECOLOGY

Now that the lake is full we will wait a bit for it to settle and then we will take samples and have them tested. Aquatic Nuisance has applied for the permits to treat the lake and will do so at the most productive time.

REFUSE

We have lost Ken to retirement and Annette to the office. I'd like to thank both for their fine service. This has left openings for Sunday and Wednesday. If anyone is interested please apply at the office. As a reminder oversized bags over 33 gallons will be \$2.00.

STORAGE

Current storage stickers are available at the office. Once again the stickers are \$3.00 per year. Please remember to attach the sticker to the front or tongue of the stored item in plain view. We are trying to organize the rows and may contact some owners to adjust their parking spot.

BOAT DOCKS

The office has worked through the move list with members accepting their dock change or passing on the offer if their specific choice was not available. Members on the wait list will be called by the office as their name comes up on the list and will have 10 days to accept or reject. This procedure is usually complete by the end of May. The dock work planned for this year on the west end is complete and ready for boaters to use and enjoy.

CAMPGROUND

The campground opened on May 1st following the seasonal work by our maintenance team: water tested, water and electricity turned on and general clean-up for the summer season. We have 28 permanent sites rented for the summer. We're looking forward to a great season with sunshine and warmth after another harsh winter.

ACTIVITIES

- July 11 - Annual Meeting & Ox Roast – Volunteers are always welcome for this event. The kids games & volunteers will be set up but the chairperson can't be there, so we're looking for someone to run the games. A volunteer also needed to run the Shuffleboard games.
- Ox Roast Raffle Quilt is finished and tickets are available for \$1.00. It can be seen in the office and at events prior to July 11 when winning ticket will be drawn.
- July 15th - Picnic in the Park - 5:30 pm
- August 19th - Picnic in the Park - 5:30pm
- Pontoon Tie Offs – Meet the last Tuesday of the months of June 30, July 28, August 25, Sept 29. Weather permitting. Meet at 6 pm at the West End. (Except for Sept 29th – time TBD) Bring snack to share and your beverage. You don't need a pontoon to participate.

- A Calendar of monthly events is available at the Office or email fan out. If you're not on the event reminder email list, contact Paula. All events are subject to change or cancellation.
- If you take pictures at events, please share for use on bulletin boards and FLIP.
- Line Dancing and Kut the Scrap will resume in September.

MAINTENANCE

Now that winter is behind us and all the cold weather equipment is cleaned and stored we have turned our efforts toward planning and preparing for spring and summer activities. One of the first jobs we completed was the replacement of some of the older and weathered dam blocks. All of the lake side and one of the road side sections were replaced this year and our plan is to replace the remaining sections next year. The blocks were put in place and the lake was raised to its summer level. All the markers, buoys and rafts were set and the beaches prepared for summer activities. This year we hired Swanson Excavating to do some work on the main beach. He pulled some of the sand that had washed into the lake along the shoreline back onto the beach. Then he worked the sand on the beach into a nice easy slope to the shoreline.

Besides our normal spring cleanup and summer preparations we were able to complete the following projects:

The first phase of the west end dock replacement project is complete. The last section of walkway and handrail are finished and the security fencing is back in place. The 12 new boat wells are ready for use. If all goes as planned phase 2 will be completed by this time next year.

Repairs were made as needed to our rental docks in several areas.

Both the west end and campground bathhouses are open and ready for use. In the campground bathhouse we did some minor plumbing repairs and replaced several pieces of wood siding.

The picnic tables in the campground were painted and stenciled with their correct site number.

Tables in other areas were repaired as needed.

We repaired a small leak in one of the pontoons on our raft.

The steering cable on the Forest Lake working barge snapped and was replaced.

Preventative maintenance was performed on our service vehicles as needed

All of our mowing and grounds keeping equipment has been checked and put into use.

Minor repairs were made to a few pieces of playground equipment.

READING OF PREVIOUS MEETING MINUTES

Motion No. 1 by Sam Dautermann, and seconded by Paula Nowak, to approve the Board of Directors March 14, 2015 meeting minutes as presented. Motion passed 8-0.

UNFINISHED BUSINESS

None

NEW BUSINESS

Motion No. 2 by Cathy Brown/Kuba, and seconded by Sam Dautermann, to approve the 2015/2016 Forest Lake Budget. Motion passed 6-2. (Directors Curtis Brown and Larry Hunt voted No)

Motion No. 3 by Gary Jeffery, and seconded by Sam Dautermann, to approve a new monthly guest camping rate of \$400/month. Motion passed 8-0.

AUDIENCE COMMENTS AND RESPONSE FROM BOARD OF DIRECTORS

One resident commented that the bluff at the end of Bryans Trail has eroded considerably over recent years. It was suggested that the existing split rail fence should be relocated further away from the edge of the bluff and that "Danger" and "No Trespassing" signs should be installed. Another resident indicated that "No Parking" signs should be installed on the west side of Sandpiper Drive, north of the dam. The Board will review both of these issues.

FOREST LAKE PROPERTY OWNERS ASSOCIATION ANNUAL BOARD OF DIRECTORS MEETING

JULY 11, 2015 MEETING MINUTE SYNOPSIS

INTRODUCTION OF SERGEANT OF ARMS – Kevin Kaczmarek.

OWNERS QUOROOM

Article VI Section 4 of the By-Laws states: “The presence of fifty (50) members, either in person or by proxy, shall constitute a quorum for the transaction of business at an Annual Meeting”.

PARLIMENTARY PROCEDURE

The President did not receive any correspondence 90 days prior to the meeting date, therefore, according to Article VI Section 5 of the By-Laws, the Agenda will be set forth, unless motioned otherwise by a Board Member.

OLD BUSINESS

Motion No. 1 by Sam Dautermann, and seconded by Paula Nowak, to approve the minutes of the May 09, 2015 Board of Directors Meeting as presented. Motion passed 9-0.

PURPOSE OF THE MEETING

To elect three (3) candidates to the Board of Directors.

INTRODUCTION OF CANDIDATES

Curtis Brown, Larry Hunt and Dennis Monsere

PRESIDENTS REPORT

I’d like to begin by thanking your board of directors for the many hours of work each and every one of them put in over this past year. We’ve accomplished a number of goals during that period. Their dedication to our association has made Forest Lake a great place to live.

On behalf of the BOD’s I’d like to thank all of our employees for the outstanding job they’ve done over the last year. Improvements have been made in our parks, campground bath house, clubhouse, rental house, docks, and our lake’s shoreline. Thank you also to each and every one of you who volunteered your time and talents when needed. Without volunteers our community would not be as attractive or socially involved as it is today.

As a public service to our entire community our Security Officer Kevin Kaczmarek has volunteered his time and talent to teach hunter safety classes for the girls and boys here at Forest Lake and in Moffatt Township. Kevin is certified by the Michigan Dept. of Natural Resources to teach hunter safety. The first class meets August 15th and 16th, the second class will be the 12th and 13th of September. Please contact Kevin if you have any questions.

At the end of May, Moffatt and Clayton townships approved an ordinance to allow DTE to bring natural gas from the Skidway area south into Forest Lake. On June 13th in our clubhouse, representatives from DTE gave a 2 hour presentation with question and answers. Their plan

was to start around the first of July but they had to finish up another commitment first. They should be starting our project in about 2 weeks. If you haven't been contacted yet, and you would like to sign up or have any questions please call Vern Hartman@ 989- 878-0695, or Cheryl Hartman @ 989-878-0696, or Sean Hartman @ 989-600- 0695. Like many of you, I am looking forward to moving off of propane.

I would like to restate a note that Paula Nowak sent out a few weeks ago. Please be safe this summer: Riding in the back of pickups, in boats on trailers, or piled on golf carts are all dangerous! Use caution when playing on the rafts at the beach. Keep dogs on a leash if off your property. Use helmets when required. Respect others and their property. If you live here full time or you're here on your vacation or weekend getaways, please play safe.

DIRECTORS REPORTS

SECURITY

I'd like to begin by thanking our Security Staff for their commitment and dedication to Forest Lake and its residents. Without their efforts our community would not be the safe and enjoyable place to live that it is today. Thank you: Kevin Kaczmarek, Mike Vauris, and Max Warden. I'd also like to thank Ed Lawrence for his service on our security staff. Ed retired this last year after serving our community for several years. Thanks Ed.

A short summary of activities performed by Security this last year is:

- 11,535 Inspections of vacant homes.
- 57 Assists to Forest Lake residents.
- 27 Complaints.
- 24,318 Miles driven through our subdivisions on general patrol.

Of the 57 assists, 32 were 911 calls from MMR requesting our first response to calls for medical emergencies. During the last year Security has administered oxygen a number of times to residents in need. They've also performed CPR and used our defibrillator on a resident during an extreme emergency.

A few examples of our MMR runs are: residents who have suffered strokes and heart attacks, residents who have fallen down both indoors and outside and needed assistance getting up, those who suffered seizures, high blood pressure, low blood sugar, general weakness and chest pains.

As most of you know Security is on call 24 hours a day, and many of these MMR occurrences happen at all hours of the day and night.

A few examples of Security's complaints and assists are: vehicle accidents, vehicle fires, vandalism, lost dogs, downed power lines, hunting on common property, unregistered boats on the lake and suspicious vehicle reports. This last Thursday evening at 10:15 pm four young boys were observed climbing up on the roof of our clubhouse and running back and forth, apparently just for fun. No damage done.

Please remember that our parks, campgrounds and beaches are family areas. We have signs on the beaches and at the pavilion parks listing behavior requirements. They include Security's phone number. If you, your family members or guests witness a problem with language or behavior, please call Security when it happens. We need your eyes and ears in our parks, on our beaches and throughout our neighborhood. Call us immediately whenever and wherever you witness a problem here at the Lake. You'll remain anonymous if so desired.

Once again, please remember that parking on the dam road requires either a current resident sticker or a current visitor's pass in the front window of the vehicle.

DAM SAFETY

The dam was inspected by a registered professional engineer last summer and a report was submitted to MDEQ. The report was accepted by the State and the dam and spillway repairs recommended by the engineer were completed this spring. Some of the wood stop logs were in poor condition and we solicited bids for aluminum or stainless steel stop logs. The costs were determined to be excessive and therefore the Maintenance Department constructed several new wood units.

The MDNR contacted us this spring when we started filling the lake and they were notified by a local resident that several walleye had become trapped in the creek which conveys the spillway flow to the Rifle River. We complied with the MDNR request to partially reopen the dam and were successful in moving the trapped fish back to the river. Forest Lake and the MDNR have agreed to work together next spring in order that fish will not be stranded again.

The last two winters have taken a toll on the sheet piling wall adjacent to the docks at the north side of the dam. This spring the Maintenance Department determined that several of the tie backs had failed and the wall had moved vertically and laterally. We hired a professional engineer to inspect the wall and submit a brief report to identify various options for repair or replacement of the wall. After the repair/replacement method is selected we will determine the extent of the work that can be completed by the Maintenance Department and then hire a contractor for the remainder of the work.

PERSONNEL

Several personnel changes have occurred since last July. Ed Lawrence, Ed Jansen, Linda Elkins and Ken Coltman are no longer Forest Lake employees. Annette Kaczmarek now works part time in the office, Linda Huff works at the trash site, Dave Richards works part time in the Maintenance Department and Mike Carlson is working part time in the Security Department.

BUILDING PERMITS

We have issued twelve (12) permits for house additions, garages and storage buildings since last July. One permit for a new home on Wolverine Trail was also issued.

TREASURERS REPORT

The Association is current with all of its financial obligations. At the end of last month a meeting was held at the offices of Robertson & Carpenter in Rose City to have a 4th Quarter Review of our income and expenses and an Annual Review where property owners can attend to ask questions of our Accounting Firm as to how records are kept. Everything was found to be in order.

I would like to thank the members of the Finance Committee...President & Assistant Treasurer Gary Jeffery, Joe Janiski, Joe Hoshaw, Trudy Redmond, Sandy Potozak and John Wieferman for their time in preparing the Fiscal Budget and monitoring the Associations income and expenses.

OFFICE

The Office is open 7 days a week, until Labor Day Weekend, for the convenience of our members and guests. Our Office Personnel consists of Mark Kuszczak, Annette Kazmarek and Elenore Lutz. Please remember to up-date your contact information re: a new address, change in your phone number or contact person and their phone number.

MERCHANDISE

Forest Lake Merchandise is ordered twice a year...for Spring & Summer and Fall & Winter. Items are on display and available for sale in the Office year round and on occasion in the Club House. Today, Forest Lake Merchandise will be available for sale in the Pavilion until the end of the Ox Roast. Stop by and see the 45th Anniversary items, along with new merchandise for the summer months. At this time I would like to thank the Merchandise Committee for their time in choosing the items and designs...Sandy Falkenhagen, Gerrie Paulson and Sandy Potozak.

LEGAL

The legal bills in the fiscal year 2014/2015 totaled \$2,040.77.

LIENS AND FORECLOSURES

There are currently sixty four property owners with liens on their properties.

WATER PATROL

Water patrol currently has eleven volunteers working the west end boat launch this summer.

FISH STOCKING

No fish stocking was done during the fiscal year.

LAKE ECOLOGY

The lake treatment was done in time for the fourth of July weekend and once again Aquatic Nuisance did the lake treatment on the lake. Water samples taken from the lake, and tested by the health department, came back well below the acceptable levels.

REFUSE AND STORAGE AREA

I'd like to thank Linda Huff for taking over the duties on Wednesday and also Max, Mike, Tammy and Carl for helping on Sundays until we find a full time person for that position. A couple of reminders: oversized bags are \$2.00 and regular sized bags are \$1.00. Please breakdown all boxes before putting them in the cardboard trailer.

New yearly storage stickers are available at the office and the charge is \$3.00. Please have them clearly placed on the front of your stored item. A couple of items left by previous owners have been removed. Other items not tagged are being identified and their owners contacted.

CAMPGROUND

- The 2014-15 year had the steady usage of twenty seven seasonal campers in the campground facilities. This is our upper limit on seasonal usage. Daily, weekly and monthly activities have stayed solid.
- The camping cabins have also increased with high periods spiking over Holiday times and during the hot seasonal months of July and August. A camping raffle will once again be offered at the Ox Roast for a chance to win two nights in either cabin #6 or #8 for \$1.00 each.

The campground has continued to be a Forest Lake welcoming asset for all to enjoy the "up north" outdoors experience.

BOAT DOCKS

- Forest Lake has all boat docks under contract for the 2015 season as in past years. The "move" or "wait list" are available in the office and may be monitored on our on-line website or with a phone call to the office which members are encouraged to use.
- Docks continue to be maintained and renovated by our maintenance crew which is so evident while walking in our completed areas. Each finished dock looks great with new wood, wider areas and longer, lower docks to serve our needs. Thank you to Director Gary Schoenherr and our maintenance employees: Phil Shock, Dan Mancani, Roger Huff, and Dave Richards. This huge project has added appeal and created less difficulty in our dock areas.

**On a side note for all boaters in Forest Lake. We are patrolled by both the DNR and the Sheriff patrol. Rules need to be followed or you will likely be ticketed if caught in violation. Free booklets are available at the office that deals with safe boating rules and lake regulations.

HOUSEKEEPING REPORT

Tammy Hozeska is still doing a great job in housekeeping. She cleans here in the Clubhouse, Campground Bathhouses and the West End Bathrooms.

ACTIVITY REPORT

For new property owners who may not know it or long time owners that may have forgotten, we have 5 Activities that take place every week: Computer Club, Line Dancing, Bowling or Golf depending on the season and Coffee & Donuts. Exercise occurs twice a week. Euchre is held twice a month. Dinner Club or Picnic in the Park, depending on season is held the 3rd Wednesday of the month. Coffee & Donuts is every Friday morning. Kut the Scrap Craft Club is held in the Fall months every other week.

There are also many yearly events: Ox Roast, Annual Garage Sales and Craft Bazaars, Fishing Contests, Ladies Tea, Super Bowl Party, Bonfire on the Beach, Forest Lake Dinner Night Out, Decorating Contests, Highway Pick Up, Garden Club, Poker Run, Ice Crème Social, Color Tour, Halloween Kids Event, Christmas morning breakfast, Pancake Breakfast under the Pavilion, Football Tailgate Party, Pontoon Tie Offs and more. Try and attend these events, you'll enjoy them. You can be as active or laid back as you'd like.

The Annual Board meeting is in July. Other yearly Board Meetings are held the 2nd Saturday of March, May, August and the first Saturday of November.

We're always looking for new activity ideas. Volunteers are always wanted to keep these events going. Many events have been cancelled due to lack of interest.

Forest Lake depends on its many volunteers with their help and donations for the activities and events that we enjoy.

I'd like to say THANK YOU to each and every one of you that have helped in any way throughout the year!!! You know who you are!!! Let's give the volunteers a round of applause!!

- A Photographer is still needed for events. If you take pictures at any event, please share them. They can be used on the bulletin boards and the FLIP.
- Please watch the FLIP, FLIC, Flyers, Bulletin Boards and Emails for Information on events. Events are always subject to change and cancellation.
- Make sure I have your email address if you want to be added to the Activity Fan Out. Note: If my NAME is in the subject line DO NOT OPEN IT.
- Raffle quilt tickets will be for sale in the park.

MAINTENANCE REPORT

In the past 12 months the Forest Lake Maintenance Department has been very busy keeping up with the 18 parks, 15 buildings, a 330 acre lake with 117 rental boat wells, 3 beaches, 2 boat launches, a campground with 40 campsites, a baseball field, dam, spillway, dam road, the storage/dump area, 5 wells, a hiking trail, and numerous common areas on Forest Lake property. All of this is spread over about 2500 acres of land with 42 miles of roads. We also do the general and seasonal maintenance on two pickup trucks, two SUVs, one farm tractor, two garden tractors, a working barge and outboard motor, three trailers and numerous gas/electrically powered tools. We also service anywhere from 85 to 125 snow plow club members every winter.

Besides the day-to-day and seasonal tasks of keeping everything in order the following are some of the projects that were completed this past year:

- Several areas of the clubhouse were remodeled and significant improvements were made. Much of the time was spent making some needed changes to the original part of the building. One of our goals was to reduce the amount of heat we were losing through the roof by adding 4 ½ inches of insulation below the existing ceiling, which in this case was the bottom of the roof. To accomplish this we first installed a 1 inch styrofoam board. Beneath that we built a 2 x 4 frame work. In that structure we ran new electrical lighting circuits and then filled it with 3 ½ inches of spray foam insulation. The same insulation was added to both storage rooms and the mechanical room. We then hung a tung and groove knotty pine ceiling and installed new light fixtures in the main room, kitchen, and hallway, and the main room received new circulating fans. The two windows on the east side of the main room were also replaced. Another clubhouse project was the renovation of the 4 rest rooms. In the 2 beach rest rooms we put in a ceiling and insulation, replaced some light fixtures, painted the entire inside and installed new flooring and entry doors. The other 2 rest rooms received wainscoting halfway up the walls, new flooring, and paint on all walls and ceiling, and some plumbing improvements. A new vanity and light fixture were installed in the ladies room. The kitchen also received some painting, caulking and cleaning up.
- We did some needed repairs on some of our service vehicles. The tan security SUV received some extensive work. Most of the parts that make up the front suspension system were either rebuilt or replaced. We also replaced the front and back rotors and brake pads, replaced the rear shocks and front wheel bearings. Most of the work was done by our maintenance department. Just the frontend alignment and a couple of parts were done by a local repair shop.
- The west end dock replacement project is progressing. The plan is to replace all 12 docks that are located behind the fence at Sand Hill Crane Park. The work is to be accomplished in 2 phases. In each phase 6 docks and the accompanying walkways and hand rails will be completely replaced. The new construction consists of a wider walkway with 22 ft. long by 10 ft.

wide docking area for each boat well. The new structure is lower to make boarding the boats safer and easier. Phase one was completed this past winter. If all goes as planned, phase two will be completed by next spring. If weather permits we would also like to do some work on the Ring Neck docking area this coming winter.

- Another job we completed was the replacement of some of the older and weathered dam block. All of the lakeside and one of the roadside sections were replaced this year and our plan is to replace the remainder of sections next year.
- There are approximately 114 picnic tables throughout Forest Lake. Each winter we repair and paint as many as possible. We average between 15 and 20 repairs each season depending on our work load. This year we were able to service 21 tables.
- The bridge that for so many years spanned the gap between Whippoorwill Park and the adjacent boat docking area became so rundown that it had to be removed. However, there are plans for it to be replaced.
- We will be accepting members for our snow plow club again this year. The cost of snow removal and the type of services will remain the same as last year. Remember, plowing will not begin until the snow depth reaches 3 inches. We ask that you clearly mark the driveway, parking area and all obstacles such as well caps, fences, stones or tree stumps that are on, or near, the plowing area. If you are interested in joining the Snow Plow Club, please fill out the form that can be found in the office and on the Forest Lake website. Mail your completed form before the end of November and be sure to include your check and mark the appropriate box for service on the application. Your cooperation will help us to prepare our plowing routes in time for the first snow.
- A couple of the projects we hope to complete next year are to paint the exterior of the clubhouse and clean and treat the cedar siding on the office.
- I would like to take this opportunity to recognize the dedicated employees that service and maintain our community. They are led by our Forman Phil Shock. Not only does he have an extensive construction background but he has proven to be a good leader. Over the past few years he has learned just what it takes to maintain Forest Lake, which has made my job as director much easier. Next is Dan Mancani, who has been with us for about 5 years. He has building experience and is also an excellent auto mechanic. Then there is Roger Huff and Dave Richards who were both hired this past year as part time as-needed employees. They each have added their individual talents to the group and have proven to be a dedicated and hard working addition to the department. We also get some help from Carl Knapp who fills in during some of our busier times. All of the maintenance employees have a vested interest in Forest Lake because they are also property owners. Thanks to all of you, and keep up the good work.
- I would also like to take the time to thank all of the Garden club members. They volunteer many hours to add a little color to our landscape. This is the group that is responsible for all the planning, buying, ground preparation, and planting of the flowers, shrubs, and all the other work that it takes to brighten up many of the more popular areas. Their work adds a nice touch to the Forest Lake areas. This group is Co-chaired by Diane Huckins, Kathie Manning and Kathie VanLoon. They are assisted by Beverly Baumgart, Dottie Klimek, Tammy Bloom, Michelle David, Peggy Gall, Cathy Brown-Kuba, Rexanna Jeffery, Valerie Lietch, Rae Monsere, Loryetta Rahn, Jean Secor and Terry Vaughan. Thanks again for all your efforts.

INSURANCE

The total cost of Forest Lakes' insurance program for fiscal year 2014/2015 was \$14,928.99. This was a decrease of 1,437.50 from the previous fiscal year. The decrease was partly due to a decrease in our Auto insurance.

VOTING COMMITTEE

Forest Lake members Anne Burkel and Robin Bush, along with office personnel Mark Kuschyk and Annette Kazcmarek.

ELECTION RESULTS

Curtis Brown 467, Larry Hunt 446, Dennis Monsere 468

AUDIENCE COMMENTS

A resident questioned why "No Outside Burning" signs were posted for the fourth of July weekend. The Board responded that the signs were posted as a precaution due to the dry weather conditions and expected fireworks activities by residents.

**FOREST LAKE BOARD OF DIRECTORS MEETING MINUTE SYNOPSIS
AUGUST 8, 2015**

DIRECTORS REPORTS

INSURANCE

In June we received and paid our insurance bill for our tailored protection policy, our commercial umbrella policy, and our workers compensation policy. The bill was for a discounted amount since we paid in full.

DAM SAFETY

The sheet piling wall adjacent to the docks at the north side of the dam will be removed this fall after the lake level is lowered. The salvaged steel material will be sold as scrap. The wall will be replaced with gabion baskets and the adjacent ground will be regraded to slope from the road down to the new baskets. A few trees will be removed and a new access path for the docks will be constructed. A contractor will be hired to remove the sheet piling and to regrade the area. The remainder of the work will be handled by the Maintenance Department.

PERSONNEL

At the last meeting it was reported that Mike Carlson was working part time in the Security Department. However, Mr. Carlson failed to show for his work assignments and he is not a Forest Lake employee.

BUILDING PERMITS

No update at this time.

LIENS AND FORECLOSURES

There are currently sixty four property owners with liens on their property.

LEGAL

There are no outstanding payments due at this time.

WATER PATROL

We have six residents volunteering for water patrol this summer with no issues so far.

FISH STOCKING

I have had two residents inform me that they have caught walleye around 9" long.

LAKE ECOLOGY

We are monitoring the lake for weed growth and are hoping that we will not have to do an expensive second treatment.

REFUSE

We are still in search of a permanent employee for the Sunday afternoon collection at the dump site. Please contact the office if you are available or know of someone available. A reminder that regular bags are \$1.00 and oversized bags are \$2.00.

STORAGE

There are items in the storage area that are not current with storage stickers. If this is not taken care of in timely fashion we will be forced to have them removed at the owner's expense. The yearly charge is \$3.00 per sicker for each stored item.

ACTIVITIES

NOVEMBER EVENTS:

- November 1st – Daylight Savings Time Ends – Change Clocks Back 1 hour before you go to bed
- November 7th – Board Meeting 9:00 NOTE DATE CHANGE

If you want to be sent a reminder of activities and other FL events make sure I have your email address. Please share your photos. Volunteers are always needed and appreciated. Don't forget to watch the FLIP, FLIC, Bulletin Board and Emails for changes in Events. Winner of the Ox Roast Quilt was Tina Cole. Thank you for participating and try again next year.

MAINTENANCE

Late spring and early summer is always a busy time for the maintenance department. Getting things ready for the warm weather activities took up much of our time. Now that we are in the heart of the season and the 4th of July and Ox roast weekends are behind us we have resumed our everyday maintenance duties. At this time of year we usually reduce the number of maintenance employees to three and bring on a fourth if and when special projects are needed.

The following are some of the projects we have completed since the last report:

- In the campground we filled, leveled and seeded several low spots, graded the road and made some minor repairs in the bathhouse.
- In other areas, dead and dying trees were removed as needed.
- A property owner donated the two windows that were installed on the east wall of the clubhouse near the kitchen entrance.
- Several rental docks were repaired.
- The steel seawall on the north side of the dam was damaged by the frost this past winter and temporary repairs were done. Later this year a permanent repair will be made. I'll be making a motion to allocate the funds needed to complete this project.
- The bridge that for so many years spanned the gap between Whippoorwill Park and the adjacent boat docking area became so rundown that it had to be removed. However, there are plans for it to be replaced.

There are a few projects we hope to complete this summer if all goes as planned. We would like to put a couple of coats of paint on the clubhouse and clean and treat the cedar siding on the office. Also, we plan to remove the stones that line both sides of the walkway that lead from the clubhouse to the beach. We will plant grass in that area, making it neater and easier to maintain. We will also be removing the rocks from, and planting grass, on the stairs that lead from the parking area to the south end of the beach.

I would like to thank all of the people that help to keep Forest Lake neat and clean. Your time and effort is always appreciated.

READING OF PREVIOUS MEETING MINUTES

Motion No. 1 by Curtis Brown, and seconded by Gary Schoenherr, to approve the Board of Directors July 11, 2015 meeting minutes as presented. Motion passed 9-0. (Directors Dautermann, Brown-Kuba and Judson voted Yes by proxy)

UNFINISHED BUSINESS

None

NEW BUSINESS

Motion No. 2 by Dennis Monsere, and seconded by Gary Schoenherr, to approve an amount for preparation of the permit applications by our consulting engineer for the sheet pile wall repair project. Motion passed 9-0. (Directors Dautermann, Brown-Kuba and Judson voted Yes by proxy)

Motion No. 3 by Gary Schoenherr, and seconded by Larry Hunt, to approve an amount to repair the sheet pile wall north of the dam. Motion passed 9-0. (Directors Dautermann, Brown-Kuba and Judson voted Yes by proxy)

AUDIENCE COMMENTS AND RESPONSE FROM BOARD OF DIRECTORS

The following comments/issues were presented by members in attendance at the meeting. These items will be reviewed by the Board and discussed at the November meeting.

- Forest Lake should form a sub-committee to interface with the Moffatt/Clayton Township Boards and the Arenac County Road Commission. The committee would attend board/commission meetings and hopefully increase Forest Lake road repair and maintenance.
- A second lake weed treatment this summer should be considered. Dual treatments every other year was also suggested for future consideration.
- If possible the existing drainage culvert at Turtle Park should be extended toward the river since the existing swale divides the park in half and limits park land access. If DEQ will allow the culvert placement a permit will be required for work within the river flood plain.
- Rifle River access at the end of Bryan's Trail is causing erosion.
- Residents should be issued additional guest passes next year as a result of the proposed increase in beach area security. Requiring every individual to have a guest pass in lieu of one pass for a group may be impractical.

One resident claimed that the dam boards were leaking and they should be replaced with aluminum stop logs. New wood boards have been installed since the aluminum units were cost prohibitive. Leakage thru the wood units is minimal.

FOREST LAKE PROPERTY OWNERS ASSOCIATION
BOARD OF DIRECTORS MEETING MINUTE SYNOPSIS

NOVEMBER 7, 2015

CONDOLENCES

At this time the Board of Directors would like to extend our deepest sympathy to the families of Tarrance Dowden, John Nielson and Clinton Sills.

FOREST LAKE ROADS UPDATE

Ray Daniels, Clayton Twp. Supervisor, and Lee Chard, Moffatt Twp. Supervisor, were present to review the recent work completed on North Forest Lake Drive and discuss various options for repair/replacement of other Forest Lake roads. Discussion items included the following:

- The decision was made to grind the deteriorated pavement on North Forest Lake Drive and convert it to gravel since funds are not available to repave the road. Underdrains will be installed in the near future to prep the road for paving when funds become available. The lack of underdrains in the original paving project contributed to the failure of the pavement. Clayton Twp. paid \$17,000 for the project and Moffatt Twp. will cover the remainder of the cost.
- A long range road repair/replacement plan should be developed.
- Clayton Twp. suggested that the Forest Lake Board should present issues that they support to the Twp. Board.
- Various methods of funding road projects were discussed including fund matching by Arenac County, bonding, and special assessments.
- Kindig Road was paved by Moffatt Twp. since it was a project that had been started previously.
- Moffatt Twp. plans to repave as much of South Forest Lake Drive as possible next year. The extent of the project will depend on the amount of funding which will be available.

READING OF PREVIOUS MEETING MINUTES

Motion No. 1 by Sam Dautermann, and seconded by Dennis Monsere, to approve the Board of Directors August 8, 2015 meeting minutes as presented. Motion passed 8-0.

DIRECTORS REPORTS

See the Winter edition of the FLIP for information included in the directors reports.

UNFINISHED BUSINESS

The Board is checking on alternate methods for aquatic weed treatment in 2016. Different contractors and additional treatments will be considered. The Board is also investigating the possibility of extending the existing storm drain and filling in the ditch at Turtle Park. (The drain

is located within an easement and therefore the owner of the drain will need to approve the project before we can proceed.) The main beach will be classified as a private beach next year as long as the reclassification does not cause any issues with our nonprofit status.

NEW BUSINESS

Motion No. 2 by Sam Dautermann, and seconded by Gary Schoenherr, to approve an amount for Lighthouse Custom Builders to install four piers to support the new fixed swim platform at the beach. Motion passed 6-2. (Directors Brown and Hunt voted No)

Motion No. 3 by Gary Schoenherr, and seconded by Sam Dautermann, to approve an amount to rebuild five docks at the west end boat launch. Motion passed 8-0.

Motion No. 4 by Curtis Brown, and seconded by Gary Schoenherr, for the Board of Directors to recognize a Forest Lake road subcommittee which may be formed by Ron Swagman and Ray Bronzell. Motion passed 8-0.

AUDIENCE COMMENTS AND RESPONSE FROM BOARD OF DIRECTORS

The FL Security department suggested that the rate of pay for “on call duty” should be changed from the current \$1.00 per hour (\$16 total for one “on call” shift) to a minimum of 4 hours pay.